



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

This is a Montana report of workplace violence against healthcare workers as reported by healthcare employers from 10/01/2023 through 10/01/2024 for Montana Code Annotated [39-2-221 \(5\)](#)

Note: This report was updated on January 23, 2025 and it includes 206 cases that were reported after the reporting deadline had passed.

Note: Data appears exactly as it was reported by the healthcare employer.

Total number of violent events reported: **534**

Number of Events reported to local law enforcement: **123**

Injuries By Type:

Injury Type	Count
Caused Physical Pain	214
Other	60
Scratched	41
Bruised	35
Lacerated	4
Sprain	1
Total	355

*Not all reported events had injury types

Violent Acts By Type:

Violent Act	Act Type	Count
Sexual Assault	Grabbing	5
Sexual Assault	Other	9
Sexual Assault	Striking/kicking	4
Sexual Assault	Touching	6
Threat	Failed attempt to cause injury	91
Threat	Non-Verbal Threat	61
Threat	Other	23
Threat	Verbal Threat	212
Total		411

*Not all reported events had violent acts listed

Weapons Used By Type:

Weapon Type	Count
(no weapon type entered)	1
Arrows	1
bleach wipe container	1
Cane	1

Offender Afflictions at Time of Assault:

Offender Condition	Total Count
Alcohol intoxication	26
Influenced by any drugs	36
Mental disturbance or confusion	197
Extreme pain	33
Total	292



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

Chair	1
Chair and urine soaked brief	1
Felt-tip marker	1
Fist	1
Gun	1
Hands to choke staff	1
IV Pole	1
knife	2
Loaded gun fell from pants	1
Medicine cup	1
Metal Cane	1
Oxygen tubing, tele box	1
Phone	1
Picture frame	1
Pocket Knife	1
Pt throwing items at staff	1
Pt tore apart mattress	1
Stool Sample	1
Teeth	2
Threat of a weapon	2
Threw a purse at staff	1
Threw medications	1
Threw Pulse Oximeter	1
Throwing hot coffee & dinner	1
Thrown equipment	1
Thrown pills	1
Trash Can Thrown	2
Trauma Sheers	1
Water cup	1
What appeared to be a hand gun	1
Total	38

* Not all reported events had weapons used



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

Location of violent event:

City	Count
Billings	182
Kalispell	82
Great Falls	78
Missoula	72
Whitefish	18
Hamilton	11
Butte	10
Lewistown	9
Livingston	8
Polson	8
Shelby	7
Helena	7
Libby	7
Glasgow	5
Red Lodge	4
White Sulphur S	3
Cut Bank	3
DEER LODGE	3
Chester	3
Bozeman	2
Dillon	2
Miles City	2
Hardin	2
Havre	2
Anaconda	1
Conrad	1
Sidney	1
Plentyeood	1
Total	534

* City data appears exactly as it was entered by the healthcare employer

Victim job title:

Job Title	Count
RN	185
CNA	59
Registered Nurse	17
Security Officer	16
Security	10
Patient Care Tech	7
Anonymous	7
EMT	7
MD	6
Risk MGMT/Patient relations	6
RN Hospital Emergency	5
Medical Assistant	5
Security Guard	5
Lead Security Officer	4
CNA Hospital Nursing Resources	4
Registration	4
RN Hospital IP Psychiatric	4
RN Traveler	4
Nurse Intern	4
Patient Access Specialist	3
Psychiatric Technician	3
PCT	3
CNA Traveler	3
ED Tech	3
LPN	3
Manager of medical	3
NP	3
Mental Health Technician	3
Call Center Agent	3
Clinical Coordinator ED	2
Appointment Representative	2



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

Behavioral Health Care Manager	2
CNA Hospital	2
Clinical Manager	2
Clinical Nurse Manager	2
Acute Care Registered Nurse (M	2
Case Manager	2
Nurse	2
Mental Health Counselor	2
Licensed Practical Nurse	2
HUC/Patient Sitter	2
Quality Specialist Nursing	2
RN Supervisor	2
RN House Supervisor	2
RN Hospital IP Ortho/Neuro	2
Patient Safety Specialist	2
Pharmacist	2
Phlebotomist	2
Physician Associate	2
Physician Staff IMR Hospital	1
Physicians Assistant	1
PMHNP	1
Polysomnographic Technologist	1
Provider	1
PSA	1
PSRs	1
Phlebotomist Traveler	1
Physical Therapist	1
Physician	1
Physician Assistant Bozeman	1
Pharmacist Outpatient 1 Atrium	1
Pharmacist Outpatient 2 Atrium	1
Pharmacy Technician	1
Patient Sitter	1
PCA	1
Patient Central Monitoring	1
Patient Safety Attendant	1



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

Patient Access Supervisor	1
Patient Assistant and Liaison	1
Patient Car Technician 2 ED	1
Patient Care Supervisor	1
Nurse Practitioner	1
Nursing Assistant	1
Operations Specialist	1
Outpatient Clinical Care Techni	1
Outpatient CMA	1
Outpatient PSR	1
Outpatient Urgent Care RN	1
PA	1
Paramedic	1
Paramedic Level 2	1
Patient Access Representative	1
RN hospital	1
RN IP Medical	1
RN IP Psychiatric Adult	1
RN Hospital IP Surgical	1
RN SUS	1
RN/Shift Unit Supervisor	1
RT	1
Security Shift Lead	1
Social Worker	1
Travel RN	1
Radiology Tech Bozeman	1
Peer Support Specialist	1
Per Diem RN	1
Psychiatric Technician ED	1
PT	1
Public Safety Officer	1
Registration Clerk	1
Representative	1
Respiratory Therapist	1
Risk	1
RN Hospital IP Cancer	1



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

RN Hospital IP CVU	1
RN Hospital IP IMC	1
RN Hospital IP Medical	1
Imaging Tech	1
Infection Prevention RN	1
Inpatient Behavioral Health Su	1
Inpt.Behavioral Health Supervi	1
Lab	1
Lab Tech	1
Labor & Delivery RN	1
Laboratory Technical Assistant	1
LCPC	1
Emergency Physican	1
Emergency Room RN	1
Director of Provider Services	1
Facilities Manager	1
Flight Registered Nurse	1
Health Unit Clerk/HUC	1
Healthcare Informaticist	1
Licenses Clinical Social Worke	1
Manager	1
Manager of Behavioral Health S	1
Manager of Medical Unit	1
Med Tech	1
Mental Health Technician II	1
NA	1
Neurosurgery Surgery Scheduler	1
CCTII	1
CCTIII	1
CEO	1
Certified OT Assistant	1
Certified Therapy Assistant	1
Chief of Security	1
Clinic Medical Director	1
Clinical Coordinator BZ Rad	1
Acute Care RN-Emergency Room	1



Montana Department of Justice

Annual Report on Workplace Violence in Health Care

Administrative Assistant	1
Advanced Practice Provider	1
(none entered)	1
Business Title Outpatient Cli	1
Sr Fitness Assistant	1
Activities Director	1
Clinical Nutrition Manager	1
CMA	1
CNA Hospital IP Surgical	1
CNA 1 Hospital IP Medical	1
CNA 2 Hospital IP Ortho/Neuro	1
CAH CNA 3 Hospital	1
APRN	1
Clinical Coordinator IMC	1
Care Manager	1
Total	534

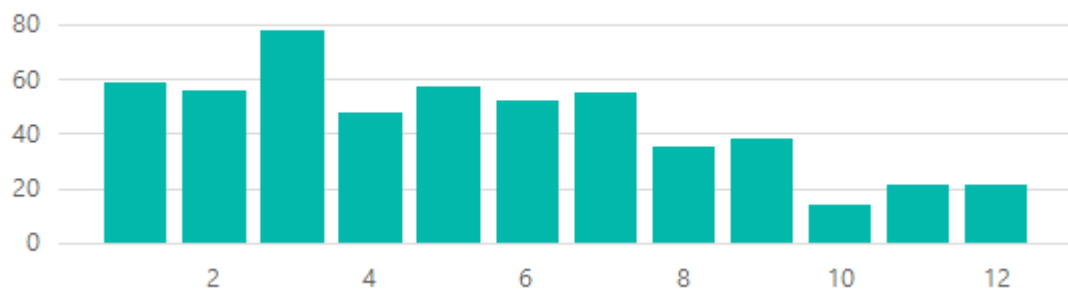
Estimated Age of Offender

Offender Estimated Age	Count
not reported	160
18 - 60	181
Over 60	155
Under 18	38



Montana Department of Justice Annual Report on Workplace Violence in Health Care

Number of violent events / month



Number of violent events by hour of the day (1 - 24)

